

Talks presented by the Young and Able Team

Owning The Future

The future of individual and business success is very different from anything we have experienced before. The accelerated changes in politics, technology, management, leadership, demographics and economics are altering the look and pace of business. Individuals and businesses that are prepared will prosper and own the future while the unprepared will flounder. This presentation looks at what it will take to own the future by using today's information and trends to project the future status quo. It is delivered in an entertaining way using multi-media.

Owning The Future is a must for organisations and individuals that are serious about being at the forefront and leading the wave of the new economy. While it gives a very strategic and futurist message, it is also light in style. Inspiring, eye-opening, practical and full of ideas you can walk out and apply immediately.

Target Audience: General, Strategic decision makers within organizations/companies, upper management, entrepreneurs/intrapreneurs, Individuals for personal Career Development.

Afro-centric Leadership

For too long Africa has looked to the West for inspiration and direction when it comes to leadership styles and methodology. But Africa has birthed some of the greatest leaders throughout history, right up to and including the present day. What made them stand out as great leaders? Why will their names be passed down through the annals of time? Focusing on African leaders such as Shaka Zulu, General Jan Smuts and Nelson Mandela we discover such characteristics as vision, strategy and humility. We also spend time exploring their priorities and the codes they lived by. Delegates will be able to evaluate their own leadership strengths and weaknesses and leave with a plan of how to follow in our leaders footsteps, inspired to put their name among the greats.

Target Audience: All levels of management, team leaders, individuals interested in improving their leadership skills, those with an interest in contextualising leadership principles within an African setting.

Passion to Success

This presentation will help teams, organizations and individuals to be clear about what their passion is and in turn to use this passion to spur them on to success in their field. Without passion work is a chore; without passion vision statements are just words on paper. Passion is the fire that pushes winners to be world class and organizations to excel beyond expectations. Organizations that are clear about their passion and encourage their employees to live and work with passion daily stand out in the marketplace. It will lead to job/work fulfillment and customer surprise and delight!

Target Audience: General audience, corporate management at all levels, schools, NGOs

Scratch the Itch of Greatness

In each of us who has ever contemplated our future or our place in the world, there is a deep innate need, an almost exponential yearning within to start scratching the itch of greatness. We are inspired by great people and we wish to be great ourselves. This seminar will look at the obstacles to greatness, the process of greatness, and the components of greatness. Greatness is available to all through unselfish action fuelled by unselfish motivation. Everyone can be great. All we need is a start.

This talk is motivational in nature and is delivered using entertaining stories and multimedia. Participants will leave this presentation with the understanding that greatness does not necessarily mean "fame" but is defined by how your actions, however small, positively impact the lives of others.

Target Audience: General audience, public/private employees in need of motivation.

Five Dysfunctions of a Team

For a company to reach its maximum potential it needs each of its teams to function as united entities. However getting different personalities, experience levels and work ethics, to become one unit is often seen as an unobtainable goal. The reason organisations fail to achieve teamwork is because they fall prey to five dysfunctions that are often treated in isolation, but are actually interrelated. This presentation looks at the way each team is currently operating, and then, through interactive discussion,

multi-sensory presentations and a variety of activities, assists the team to identify their possible dysfunctions, the various triggers that cause these problems and finally help delegates explore strategies they can implement to aid them in achieving optimum effectiveness in their operations and overcome the five dysfunctions. This workshop is based on the book of the same title *by Patrick Lencioni*.

Target Audience: Individuals who function as part of a team, team leaders, managers.

From Dream to Delivery Excellence

This Presentation looks at how visionary organisations can turn great visions and dreams into excellence in service delivery. In most organisations there seems to be a breakdown between 'The Dream', 'The Great Vision' and quality of the service delivered. This breakdown costs organisations a great deal in the marketplace and within themselves. To deliver on the promise of the organisation's dream a shift is needed not only from the management but right through the organisation. This presentation will get participants excited about their organisations dream and help them understand their role in making it reality.

Target Audience: Frontline employees, team leaders, managers of employees who serve the public.

Women and Leadership

Many women find themselves in uncharted waters as they are promoted to positions of leadership in the corporate sphere. This seminar will assist you to take advantage of the opportunities available and reach your maximum potential. You will be aided in understanding the challenges you face as leaders in the workplace, as well as identifying the errors many women make.

Target Audience: Women who hold leadership positions in the companies/organizations.